



AUDIT DIRECTOR

Process Innovation Team

We are seeking a mission-driven individual eager to make a difference in the Commonwealth with a Richmond Top Workplace employer. The [Auditor of Public Accounts \(APA\)](#) is the legislative external auditor for the Commonwealth of Virginia's executive and judicial branches. Our mission is to serve Virginia citizens and decision makers by providing unbiased accurate information and sound recommendations to improve accountability and financial management of public funds. Directors oversee financial, performance, and compliance audits of state agencies and institutions of higher education by collaborating in a hybrid work environment. In addition to audit oversight, Directors lead a team over a specialized area at the APA. This Director will oversee APA's **Process Innovation Team**.

The Process Innovation Team consists of 4 to 6 members and is responsible for promoting, developing, and coordinating audit and officewide process innovations to assist APA in remaining on the cutting-edge of the profession.

Position Details

- Demonstrate technical knowledge with the ability to effectively direct audit engagements in accordance with AICPA and GAO audit standards
- Demonstrate an understanding of the audit risk assessment process and internal controls to develop effective and efficient audit plans
- Review audit working papers, develop reports, and communicate results to those charged with governance
- Facilitate an ideation mindset throughout APA that promotes organization improvement using advocacy, dissemination of knowledge, coordination of trainings and development of resources
- Identify approaches, evaluate scalability, and create operational plans to progress officewide innovations from conception to documentation
- Measure the effectiveness of officewide improvements and benchmark APA's processes against emerging trends and practices
- Contribute to the professional growth of audit staff through training plan development and periodic performance evaluation
- Collaborate with the Auditor, Deputy Auditors, and other Directors on strategic plan initiatives as applicable
- Demonstrate critical, analytical, and creative problem-solving skills, initiative, and sound professional judgement
- Independently manage workload of assigned audits and specialty team responsibilities while meeting established deadlines in a team-oriented environment
- Contribute to a positive and professional workplace culture

Minimum Requirements

- Bachelor's degree in accounting or related field from an accredited four-year college or university
- Active Virginia Certified Public Accountant (CPA) license
- 5+ years of progressive audit and leadership experience
- Technical knowledge of auditing and governmental accounting standards
- Strong oral and written communication skills
- U.S. citizen or permanent resident

Preferred Qualifications

- Knowledge of legislative and governmental processes, preferably Virginia government
- Experience presenting audit results to those charged with governance
- Involvement with external professional organizations (committee/leadership roles)

Salary and Benefits

- Salary commensurate with experience
- Annual, sick, family/personal paid time off and 14 paid state holidays
- Community service, parental, education, and certification exam leave options
- Tuition, professional organization, and certification fee reimbursement
- Health, dental, life, and long-term care insurance
- Medical and dependent care flexible spending accounts
- Defined benefit and defined contribution retirement plan through the [Virginia Retirement System](#)

Qualified candidates should send their resume and cover letter to talent@apa.virginia.gov. We require a successful background check as a condition of employment.